



LIMITED TERM FIREFIGHTER

Application Period: OPEN UNTIL FILLED

Description: Under direction of District supervision, the Limited Term Firefighter (LTFF) responds to medical aids, rescues and other emergency and non-emergency incidents as required. Participates in daily fire station activities and attends regular and special training sessions.

Distinguishing Characteristics: This class provides on the job training and resume building opportunities towards a career in fire service. Employment in these extra-help, non-regular positions is non-benefited, and has a limited term of up to 810 hours a year in duration, and is not intended to be permanent employment. Deployment to State Mobe assignments will not count against District 4's limited hours of work.

Duties may include, but are not limited to:

1. Responds to fire alarms, rescue alarms, medical emergency and other emergency calls to protect life and property; lays and connects hoses; holds nozzles and directs water streams in the control of extinguishing of fires in structures; uses forcible entry tools, bars, hooks, life lines, aerial ladders, chemical extinguishers and other equipment; uses and maintains all types of wildland firefighting hand tools and associated machinery.
2. Responds to requests for medical emergencies to provide immediate care; observes and reports vital signs, cares for victims of accidents or illness; administers medical treatment to injured or ill persons; provides emergency care at the scene; drives an emergency vehicle; relays vital signs by radio to a doctor and gives emergency treatment and medication under doctor's orders; immobilizes and transports the patient to an emergency medical facility; works 8 hour shifts and overtime unless otherwise assigned; may be recalled to duty in cases of emergency. This position is designed to provide the Fire District with guaranteed coverage for statewide mobilization, and will require unscheduled deployments to incidents region wide with very short, to no notice.
3. Raises and climbs ladders; ventilates structures using such techniques such as opening windows and cutting or chopping holes through the roof; accomplishes rescue work; removes persons from danger; accomplishes salvage operations such as placing or throwing salvage covers, sweeping water and removing debris.
4. Accomplishes preventive maintenance and daily inspections on fire apparatus and equipment; operates emergency vehicles in compliance with Fire District 4 Operations Directives, Local State and Federal rules and regulations; participates in routine daily and



Pend Oreille Fire District 4

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- periodic housekeeping and maintenance activities in fire department facilities; inspects fire apparatus after each operation to ensure proper and efficient operating condition; cleans, washes and services fire apparatus; tests, washes, hangs, and dries hoses; changes hoses on fire apparatus; reports worn, damaged or lost parts and tools.
5. Completes and maintains various records and reports within the time limits directed by the Chief; participates in fire inspection, prevention and suppression training programs to maintain occupational skills; attends drills and training classes regarding firefighting techniques, operations of specialized firefighting equipment, design and construction of buildings, location of exits, entrances, fire alarm boxes, fire hydrants, sprinkler systems, and other related topics; assists with public education programs.
 6. Secures and maintains all certifications and licenses as required by Fire District 4.
 7. Actively participates in daily physical fitness activities such as gym work and hikes.
 8. Provides vacation and temporary relief as required.
 9. Provides other duties as required.

Typical Qualifications:

Health and Physical Condition: Persons seeking appointment to this class must meet the safety health and physical condition standards deemed necessary and proper for performance of the duties established by Pend Oreille County Fire District 4. Candidates must be at least 18 years of age on the day of appointment, and possess a high school diploma or G.E.D. Veterans seeking credit must present DD-214 at the start of the background check.

The applications will be ranked in accordance to the requirements and preferences listed below, and the top selected applicants will be tested for fitness by participating in a NWCG Arduous Pack Test. Candidates that pass the Pack Test in the time allotted will be directed to the time and location where oral interviews will take place. Candidates given conditional employment offers will be required to fill out documentation for a thorough background check (District paid) which will include social media content, driving and criminal records, and reference / employment checks. Upon successful completion of the background check, candidates will have to successfully complete a thorough medical and drug screening (District paid).

Required training, certifications and NWCG qualifications: Persons seeking appointment to this class generally should have all the following verifiable certifications, licenses, training and / or task books. Preference will be given to candidates that have all the following, but training will be offered to the greatest extent possible for candidates that are hired that do not meet all the listed benchmarks.

1. ICS 100, 200, 700 and 800
2. S-130 and S-190
3. Valid driver's license



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Preferred qualifications:

4. Engine Boss
5. Strike Team / Task Force Leader
6. EMT Basic license or greater
7. IFSAC Firefighter 1 or equivalent

The statements in this class specification are intended to describe the general nature and level of work being performed by incumbents assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties, qualifications, and skills required of personnel so classified.

Interested candidates can pick up an application in person at Station 41 located at 11 Dalkena Street, Newport, WA. Candidates can also find the application online at WWW.POFD4.ORG and e-mailed to info@pofd4.org.

Candidates are also eligible for Pend Oreille County Fire District 4's Resident Firefighter program. Information about this program can also be found at WWW.POFD4.ORG

Pend Oreille County Fire District 4 is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.

This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. Pend Oreille County Fire District 4 makes hiring decisions based solely on qualifications, merit, and business needs at the time.

Job Code: Varies

Salary Range: \$18 - \$23 an hour DOE

Representation Unit: None

Last Updated: 06/12/2024